



Transition Module

This module is recommended for all churches engaging in a clergy search.

In this section, we would like to know how you anticipate your involvement in the church may change during the transition to our next Rector. We would also like to know how you feel about the transition and your thoughts about the future direction of the church.

* 1. It could take a number of months to complete a pastoral transition.

During that time I intend to be

- ☐ Much less involved ☐ Less involved ☐ About the same ☐ More involved
☐ Much more involved ☐ Don't know

* 2. There are a number of additional responsibilities that may arise during the pastoral transition (for example, prayer, focus groups, committee work). Please indicate your level of availability to help with additional responsibilities as they arise:

- ☐ Much less available ☐ Less available ☐ About the same ☐ More available
☐ Much more available ☐ Don't know

* 3. There are a number of additional financial costs during a pastoral transition (for example, search costs, relocation costs, etc). Please indicate below your anticipated level of giving during the transition.

- ☐ Much lower giving ☐ Lower giving ☐ About the same ☐ Higher giving
☐ Much higher giving ☐ Don't know

* 4. During the pastoral transition, I am thinking about exploring other churches.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree
☐ Agree ☐ Strongly agree ☐ Don't know

* 5. I believe that the leadership at our church needs to be more representative of the congregation as a whole (gender, age, length of membership, points of view).

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree
☐ Agree ☐ Strongly agree ☐ Don't know

* 6. I am comfortable with the timing of a pastoral transition. I feel it is time for this change.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree
☐ Agree ☐ Strongly agree ☐ Don't know

* 7. In the future, I believe the church should continue in the same overall direction that it has taken in the recent past.

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree
☐ Agree ☐ Strongly agree ☐ Don't know

* 8. I believe the next Rector we call should have approximately the same skills and responsibilities as our former Rector (for example, balance between preaching, administration, pastoral care, and leadership).

- ☐ Strongly disagree ☐ Disagree ☐ Tend to disagree ☐ Tend to agree
☐ Agree ☐ Strongly agree ☐ Don't know