



## Merging Congregations Module

In this section we would like to know how you anticipate your involvement as your congregations look to merge and how it will evolve during the first year of the merged congregation's existence. We would also like to know how you feel about the consolidation and your thoughts about the future direction of the church.

\* 78. If the merger is to proceed, it could take a number of months to fully merge the congregations. During that time I intend to be

- ☐ Much less involved   ☐ Less involved   ☐ About the same   ☐ More involved  
☐ Much more involved   ☐ Don't know

\* 79. There are a number of additional responsibilities that may arise during the first year after the congregations are merged (for example, prayer, focus groups, special committees, etc.). Please indicate your level of availability to help with additional responsibilities as they arise:

- ☐ Much less available   ☐ Less available   ☐ About the same   ☐ More available  
☐ Much more available   ☐ Don't know

\* 80. There are a number of additional financial costs during this merger period and for the first year after the merger (i.e. legal costs, exploring new facilities, right sizing the staff, etc). Please indicate below your anticipated level of giving during the transition:

- ☐ Much lower giving   ☐ Lower giving   ☐ About the same   ☐ Higher giving  
☐ Much higher giving   ☐ Don't know

\* 81. During this time of change in our congregation, I am thinking about exploring other churches.

- ☐ Strongly disagree   ☐ Disagree   ☐ Tend to disagree   ☐ Tend to agree  
☐ Agree   ☐ Strongly agree   ☐ Don't know

☐ Strongly disagree   
 ☐ Disagree   
 ☐ Tend to disagree   
 ☐ Tend to agree  
☐ Agree   
 ☐ Strongly agree   
 ☐ Don't know

☐ Strongly disagree   
 ☐ Disagree   
 ☐ Tend to disagree   
 ☐ Tend to agree  
☐ Agree   
 ☐ Strongly agree   
 ☐ Don't know

- ☐ Much weaker than either of the current congregations
- ☐ Weaker than either of the current congregations
- ☐ About the same as the current congregations
- ☐ Stronger than either of the current congregations
- ☐ Much stronger than either of the current congregations
- ☐ Don't know

Least important	7th	6th	5th	4th	3rd	2nd	Most important
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Provide opportunities for LEADERSHIP DEVELOPMENT for people in leadership								
Make effective use of TECHNOLOGY in communicating with the congregation								
Work on SPIRITUAL FORMATION of								

members of the  
leadership

Provide training in CONFLICT MANAGEMENT and TEAM BUILDING for people who serve in leadership, on staff or on committees.

Complete a planning process to clarify VISION AND DIRECTION in ministries, staffing, and facilities by the end of the first year of the merger.

Develop a way to COLLECT REGULAR FEEDBACK from the congregation on the staff and leadership's work.

Begin NETWORKING with other churches and agencies in the surrounding community to solidify the role of the new merged congregation in the community.

Conduct a comprehensive REVIEW of our new merged congregation's vitality (spiritual,

financial,  
programmatic,  
etc.) 12-18  
months after the  
completion of  
this assessment.