



Leadership Clarity Check™

Example Report

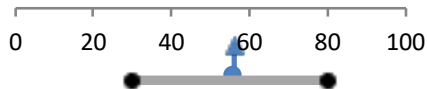


Better decisions, in less time, with more confidence

P.O. Box 304
Westerville, Ohio 43086
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Satisfaction:

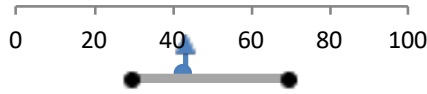
Overall, what percentage of your members would indicate that they are clearly satisfied with the church?



UNCLEAR

Energy:

Overall, what percentage of church members would indicate that there is excitement and energy in the life and work of the church?

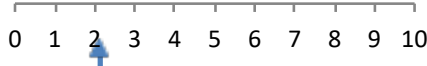


SOMEWHAT CLEAR

Overall, where do you believe the people you lead would want you to invest ADDITIONAL ENERGY in the next several years?

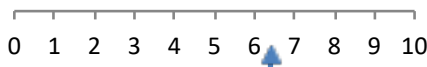
Little Energy High Energy

A. Change or improve the music ministry of the church



SOMEWHAT CLEAR

B. Reach new people and incorporate them into the life of the church



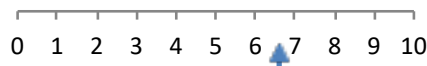
VERY UNCLEAR

C. Expand outreach ministries to help people on the margins of society



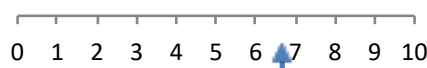
UNCLEAR

D. Provide high quality education for every age and stage of life



VERY UNCLEAR

E. Strengthen how members are called and equipped for work in the church



UNCLEAR

F. Strengthen the worship services of the church



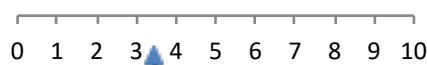
VERY UNCLEAR

G. Expand the international mission of the church



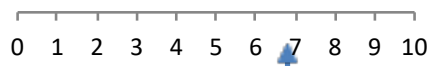
VERY UNCLEAR

H. Enlarge or improve the physical facilities of the church



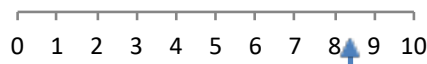
UNCLEAR

I. Develop the spiritual generosity of people to financially support the church



VERY UNCLEAR

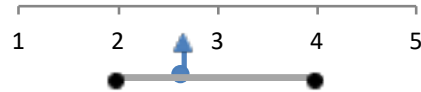
J. Strengthen the pastoral response of the church to members in need



UNCLEAR

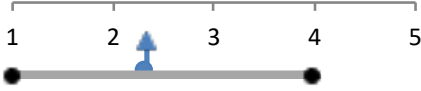
Much Lower Much Better

How do you believe members would rate the church on hospitality (friendliness, welcoming visitors, caring for one another) compared with other churches your size?



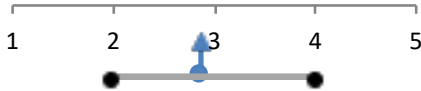
SOMEWHAT CLEAR

How do you believe members would rate the church on morale compared with other churches your size?



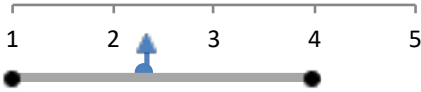
UNCLEAR

How do you believe members would rate the church on its ability to deal constructively with conflict compared with other churches your size?



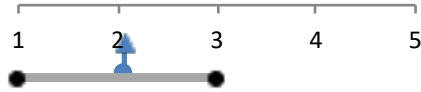
SOMEWHAT CLEAR

How do you believe members would rate the church on having an open decision making process compared with other churches your size?



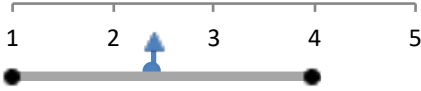
UNCLEAR

How do you believe members would rate the church on its education and spiritual formation programs compared with other churches your size?



SOMEWHAT CLEAR

How do you believe members would rate the church on the engagement of members in the work of the church compared with other churches your size?



UNCLEAR

How do you believe members would rate the church's worship and music compared with other churches your size?



SOMEWHAT CLEAR

Number of respondents 15



Indicates the average score for the entire leadership team.



Indicates the range of responses for the leadership team.

Discussion Questions

1. On which items are members of the leadership team most clear regarding the perspectives of the people they are serving?
2. Would you say that the items on which the leadership team is most clear are strengths, weaknesses, or somewhere in between?
3. On which items are members of the leadership team least clear regarding the perspectives of the people they are serving?
4. What are some of the factors that make it difficult for the leadership team to be clear on the items listed in the previous question?
5. Would you say that the items on which the leadership team lacks clarity are important to the Body right now or of relatively little importance?
6. How important is it for the leadership team to be clear regarding the perspectives of members in the areas where there is currently a lack of clarity?

Frequency of Responses

	10%/20%	30%/40%	50%/60%	70%/80%	90%/100%
Overall, what percentage of your members would indicate that they are clearly satisfied with the church?	0	2	9	4	0
Overall, what percentage of church members would indicate that there is excitement and energy in the life and work of the church?	0	10	3	2	0

	Low Energy			High Energy	
	1 OR 2	3 OR 4	5 OR 6	7 OR 8	9 OR 10
A. Change or improve the music ministry of the church	9	6	0	0	0
B. Reach new people and incorporate them into the life of the church	2	2	1	5	5
C. Expand outreach ministries to help people on the margins of society	0	5	7	3	0
D. Provide high quality education for every age and stage of life	2	0	5	3	5
E. Strengthen how members are called and equipped for work in the church	0	2	6	5	2
F. Strengthen the worship services of the church	3	1	6	2	3
G. Expand the international mission of the church	6	5	2	2	0
H. Enlarge or improve the physical facilities of the church	8	2	3	2	0
I. Develop the spiritual generosity of people to financially support the church	0	6	0	3	6
J. Strengthen the pastoral response of the church to members in need	0	1	0	5	9

	Much Lower			Much Better	
	1	2	3	4	5
How do you believe members would rate the church on hospitality (friendliness, welcoming visitors, caring for one another) compared with other churches your size?	0	7	6	2	0
How do you believe members would rate the church on morale compared with other churches your size?	2	7	5	1	0
How do you believe members would rate the church on its ability to deal constructively with conflict compared with other churches your size?	0	4	9	2	0
How do you believe members would rate the church on having an open decision making process compared with other churches your size?	4	3	7	1	0
How do you believe members would rate the church on its education and spiritual formation programs compared with other churches your size?	3	8	4	0	0
How do you believe members would rate the church on the engagement of members in the work of the church compared with other churches your size?	2	7	4	2	0
How do you believe members would rate the church's worship and music compared with other churches your size?	0	0	4	5	6