

Landscape Modules

1. Strategic Planning

Your answers to these questions are designed to help your leaders develop a strategic plan for your Regional Association.

Our Mission Statement: Insert Here

1. Our Regional Association has been effective in fulfilling the mission as expressed in our current mission statement.

- Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree
- I am not familiar with our current mission statement
- None of the above

2. Our Regional Association needs to rethink its basic purpose and mission if it is to be effective in the future.

- Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree

3. Most Regional Association members are clear about how the role they play will help the Regional Association achieve its vision.

- Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree

4. As members work collaboratively on various projects, conversations and plans are clearly influenced by the vision for the Regional Association.

- Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree



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2. Communications Module

1. Our Regional Association does a good job communicating how our congregations' financial support is used in our work.

- Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree

2. Our Regional Association communicates in a way that gives me clarity about what services and support it offers congregations like mine.

- Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree

* 3. To stay informed with what is happening with our Diocese, I prefer to receive information:

- Weekly Twice a month Monthly Whenever there is an important event

4. Which types of social of media do you use? (Please check all that apply)

- Facebook
- Instagram
- Twitter
- LinkedIn
- Pinterest

- Tumblr
- Snapchat
- TikTok
- I do not use social media

* 5. Overall, the frequency of communications from our Regional Association is:

- Not enough
- The right amount
- Too much
- Don't know



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3. Our Ministries and Work Together within our Regional Association

1. In the past 3 years, what Regional Association programs, committees or ministries have you participated in? (Please choice all that apply)

- List your Regional Association programs here

2. What has inspired you about the ministry and mission of the Regional Association?

3. What areas should the Diocese be considering in our ministries and other work (please check all that apply):

Insert list of possible areas here

4. I believe the Regional Association is supportive of LGBTQ+ individuals.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree

In what ways could we do better in this area?

5. I believe the Regional Association is effective in working towards gender equity within our Regional Association.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree

In what ways could we do better in this area?

6. I believe the Regional Association is effectively working towards racial equity within our Regional Association.

Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree

In what ways could we do better in this area?

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4. Leader Search Module

Your responses to these questions will help us determine the critical position requirements for our next Leader and guide our search for a person who is a good fit for our Regional Association.

1. What are the CRITICAL ABILITIES our new Leader needs to possess in order to be effective in our Regional Association? You may consider many abilities to be important, but some are more important than others. Please RANK the abilities in the list below. Because you are RANKING these items, you can only have one "1st", one "2nd", etc. NOTE: Personal qualities/characteristics will be addressed in the next section.

	Most important	2nd most important	3rd most important	4th most important	5th most important	6th most important	7th most important	8th most important	Least important
Ability to identify and develop new leaders	<input type="radio"/>								
Ability to administer and insure fiscal responsibility	<input type="radio"/>								
Ability to articulate a clear vision for the future	<input type="radio"/>								
Ability to preach	<input type="radio"/>								
Ability to create unity of purpose among diverse groups	<input type="radio"/>								
Ability to be pastoral and approachable	<input type="radio"/>								
Ability to organize	<input type="radio"/>								
Ability to work with congregations of all sizes	<input type="radio"/>								
Ability to work effectively within our regional culture	<input type="radio"/>								

What other CRITICAL ABILITIES do you believe are important for our new Bishop?

2. What are the PERSONAL QUALITIES our new Leader needs to possess in order to be effective in our Regional Association? You may consider many qualities to be important, but some are more important than others. Please RANK the qualities in the list below. Because you are RANKING these items, you can only have one "1st", one "2nd", etc.

	Most important	2nd most important	3rd most important	4th most important	5th most important	6th most important	7th most important	8th most important	Least important
Sound judgment and wisdom	<input type="radio"/>								
Deeply spiritual and prayerful	<input type="radio"/>								
Commitment to traditional Creeds of the Christian Church	<input type="radio"/>								
Strong theological background	<input type="radio"/>								
Compassionate	<input type="radio"/>								
Sense of humor	<input type="radio"/>								
Possesses and exhibits humility	<input type="radio"/>								
Personal Integrity	<input type="radio"/>								
Flexible, open-minded	<input type="radio"/>								

What other PERSONAL QUALITIES do you believe are important for our new Presbyter?



5. COVID 19 Pandemic - Congregational Impact and Needs

We would like to ask some questions about what has worked well within your congregation and what needs you might have as a result of this very unusual time.

* 1. I believe our congregation has done a good job at adapting during this pandemic so that we stay connected.

- Strongly disagree Disagree Neither agree nor disagree Agree Strongly agree Don't know

* 2. This time away from our regular life together as a congregation has made me more grateful for my church.

- Strongly disagree Disagree Tend to disagree Tend to agree Agree Strongly agree
- Don't know

* 3. I believe after the pandemic when our congregation comes back together we will be:

- Much weaker than before Weaker than before The same as before Stronger than before
- Much stronger than before Don't know

* 4. During this time, the top two areas of concern or anxiety for me and my family are (please pick two):

- | | |
|--|---|
| <input type="checkbox"/> Financial hardship | <input type="checkbox"/> Spiritual disconnection |
| <input type="checkbox"/> Mental health (i.e. depression, anxiety, disconnection, etc) | <input type="checkbox"/> Loss of favorite activities |
| <input type="checkbox"/> Physical health of myself or others within my family/friends (i.e. underlying health concerns, COVID, etc.) | <input type="checkbox"/> Concern for dear ones not living in your household |
| <input type="checkbox"/> Balancing of multiple roles - such as homeschooling while working | <input type="checkbox"/> Estrangement from family and friends |
| <input type="checkbox"/> Inability to get the things I need (i.e. groceries, medications, household goods, etc.) | <input type="checkbox"/> Coping with family members reactions and stress |
| <input type="checkbox"/> Lack of clarity of next steps for my life after the crisis is over | |

* 5. When I think about my spiritual walk and spiritual health during this time the things I have found helpful have been (check all that apply):

- | | |
|---|---|
| <input type="checkbox"/> Online worship | <input type="checkbox"/> A personal connection with the church staff or church leadership |
| <input type="checkbox"/> Online church sponsored groups, bible studies, ministry work, etc. | <input type="checkbox"/> A personal connection with someone else in the congregation |
| <input type="checkbox"/> Prayer | <input type="checkbox"/> Family and/or friends |
| <input type="checkbox"/> Daily devotions or meditations | <input type="checkbox"/> None of the above |
| <input type="checkbox"/> Working with other non-church sponsored groups | |

6. What is something that your congregation or congregation's leadership did during the pandemic that you are grateful for?



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6. Sample Supplemental Questions

1. The size of my congregation could best be described as:

- Small (under 50 average Sunday attendance)
- Family size (50-75 average Sunday attendance)
- Pastoral size (76-140 average Sunday attendance)
- Transitional (141-225 average Sunday attendance)
- Program size (226-800 average Sunday attendance)
- Resource size (over 800 average Sunday attendance)
- Don't know

2. The context of my congregation could best be described as:

- Rural (draws congregants from close by)
- Regional (draws congregants from surrounding areas)
- Suburban (in residential community)
- Urban (downtown)
- Prayer community with no formal structure
- Don't know

3. What additional information would you like us to know?